**Superintendent**

**Custer County School District C-1**

**Westcliffe, Colorado**

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**Position Description for Custer County School District C-1, Westcliffe, Colorado**

The **Custer County School District Board of Education in Westcliffe, Colorado** is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2025**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

**Enrollment:** 350

**Location:** Westcliffe, 55 miles west of Pueblo, Colorado

**The Qualifications**

The candidate must have the background, skills, and abilities essential for leading a small, rural school district. The board recognizes that selecting a superintendent is one of the most important decisions it will make.

 The Board of Education seeks an experienced educational leader who:

* Effectively creates, motivates, and inspires all stakeholders to achieve a common vision
* Possesses strong problem-solving skills and decision-making abilities
* Understands and embraces the opportunities and challenges inherent in small, rural communities
* Is committed to continuous improvement and has demonstrated success in serving as a mentor leading systemic and cultural change
* Demonstrates empathy, emotional intelligence, and integrity
* Actively engages, listens, and effectively communicates with staff, parents, and community
* Mirrors the values and supports the traditions of Custer County

*Additional Requirements:*

* *Selected candidate must possess or qualify for required Colorado licensure*

**Salary and Benefits:**

* + $115,000 - $135,000 plus full family benefits, subject to negotiation

**Search Timeline:**

* Closing date for applications: **June 17, 2025 (11:59 p.m. central time)**
* Selection of Finalists: **TBD**
* Interviews with the Board of Education: **TBD**
* Selection of new Superintendent: **TBD**

**Contact information:**

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**District Website:** <https://www.custercountyschools.org/>

**Consultants:**  **Dr. Walt Cooper** **w\_cooper@macnjake.com**

*Custer County School District C-1 is an Equal Opportunity Employer. The district does not discriminate on* *the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*