# Superintendent Opening

# Mancos School District, Mancos, Colorado

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The **Mancos School District, Mancos Colorado, Board of Education** is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2025**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, in association with the Colorado Association of School Boards, has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

**Enrollment:** 495

**Location:** Mancos, Colorado, is a small, vibrant community located in the southwestern corner of the state, nestled between Durango and Cortez along Highway 160. The region is known as the Four Corners because it is the only place in the United States where four states—Arizona, New Mexico, Utah, and Colorado—meet.

Situated at approximately 7,000 feet in elevation, the Mancos River Valley and the surrounding school district experience a high-desert climate with mountain foothills. The town receives an average of 16 inches of rain and approximately 47 inches of snowfall per year. This unique geography makes Mancos a popular destination for outdoor enthusiasts, offering a wide range of recreational activities such as fishing, hiking, camping, cycling, and cross-country skiing. The town is bordered by the La Plata Mountains to the east and Mesa Verde National Park to the west, enhancing its appeal to residents and tourists alike.

The Mancos Valley is home to approximately 3,400 residents. Despite its small size, Mancos has a rich history, a strong sense of community, and a commitment to education. The Mancos School District educates approximately 495 students from preschool through 12th grade, providing a supportive and close-knit learning environment that prioritizes academic achievement.

# The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

* Possesses excellent communication, listening and people skills
* Has a strong, fair and consistent leadership style
* Brings a broad PK-12 teaching experience
* Administrative experience and educational systems understanding
* Has a sound knowledge of Colorado school law and finances
* Committed to student success and support
* Understanding of curriculum development, instructional strategies and student achievement improvement
* Ability to build and maintain a positive district culture and strong team leadership
* Experiences with project based learning preferred

# Additional Qualifications:

* Principal License required
* MA or Higher in Education preferred
* Teacher and principal experience preferred
* Previous superintendent experience preferred
* Ability to obtain superintendent license or administrative license

# Salary and Benefits:

• $105,000-$120,000

* Family health, dental, vision, life insurance
* Cell phone plan

# Search Timeline:

* + Closing date for applications: **April 14, 2025**
  + Board of Education selects finalists to interview: **April 30, 2025**
  + Interviews and community engagement: **May 8 and 9, 2025**
  + Selection of new Superintendent: **May 9, 2025**
  + Start date: **July 1, 2025 or as negotiated**

# Contact information:

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888-375-4814

Email: [apps@macnjake.com](mailto:apps@macnjake.com)

**School Website:** https://[www.mancosre6.edu](http://www.mancosre6.edu/)

**Announcement of Vacancy Brochure:** [**http://macnjake.com/wp-content/uploads/2025/03/Supt-Job-Posting-Brochure.pdf**](http://macnjake.com/wp-content/uploads/2025/03/Supt-Job-Posting-Brochure.pdf)

**Consultant:** Dr. Christy Sinner [c\_sinner@macnjake.com](mailto:c_sinner@macnjake.com)

*Mancos School District is an Equal Opportunity Employer. The district does not discriminate based on race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*