**Executive Director Search**

**South Central BOCES**

**Pueblo, Colorado**

**Apply at:** [**www.macnjake.com**](http://www.macnjake.com)

# Position Description for Colorado South Central BOCES

The **South Central BOCES in Colorado** seeks a highly qualified **Executive Director**. The Board wishes to have the successful candidate assume the responsibilities of the position no later than **July 1, 2025**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the SC BOCES Board in identifying and screening the candidates.

The SC BOCES serves 12 rural school districts across six counties in south central Colorado. Robust support is provided to member districts and just under 4,000 students in the areas of gifted education, career and technical education, early childhood, special education, technology, and workforce development.

**Location:** Hybrid (virtual w/ presence in member districts)

# The Qualifications

The candidate must have the background, skills, and abilities that will enable the SC BOCES to leverage the knowledge and resources across member districts to support the individual and collective success of all students.

The Board specifically seeks an executive director who:

* Demonstrates the ability to effectively lead an organization with many employees working virtually across a wide geographic area.
* Will empower and provide support to highly talented directors and department heads.
* Is willing to consistently travel to member districts and build a strong coalition among superintendents.
* Has successfully and creatively accessed alternative resources, grants, and funding opportunities for an organization.
* Can leverage the unique aspects of member districts toward teamwork, creativity, and innovation to support students.
* Actively listens, speaks, and writes in a clear and thorough manner.
* Has experience working with federal and state legislation, special education law and practices, and Colorado school finance

**Requirements:**

* + *minimum of a master’s degree*
  + *possess or demonstrate eligibility for appropriate Colorado licensure*

**Salary:***$110,000 - $130,000 subject to negotiation*

# Search Timeline:

* + - Closing date for applications: **April 15, 2025 (11:30 p.m. central time)**
    - Search committee selects finalists to interview: **April 24, 2025**
    - Interviews with the Board and Superintendents Advisory Council: **May 1, 2025**
    - Selection of new Executive Director: **TBD**
    - Start date: **Not Later Than July 1, 2025**

# Contact information:

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# Consultant: Dr. Walt Cooper [w\_cooper@macnjake.com](mailto:w_cooper@macnjake.com)

*The South Central BOCES is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*