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## **SECTION A - FOUNDATIONS AND BASIC COMMITMENTS**

Section A contains policies, regulations and exhibits on the basic principles underlying board governance. These policies provide a setting for all of the board's other policies and regulations.

AC Nondiscrimination/Equal Opportunity

AC-R-1 Harassment and Discrimination Investigation Procedures for Students

AC-R-2 Harassment and Discrimination Investigation Procedures for Employees, Applicants for

Employment and Members of the Public

AC-R-3 Sexual Harassment Investigation Procedures (Title IX) – Regulation AC-E-1 Nondiscrimination/Equal Opportunity (Sample Notice) – Exhibit Nondiscrimination/Equal Opportunity (Complaint Form) – Exhibit

ACA Name Changes

AD Mission

ADC Tobacco-Free BOCES

ADF School Wellness

ADF-R School Wellness (Implementing Objectives) – Regulation

AE Accountability/Commitment to Accomplishment

AE-R Accountability/Commitment to Accomplishment — Regulation

AEA Standards Based Education

AED\* Accreditation

# **SECTION B - BOARD GOVERNANCE AND OPERATIONS**

Section B contains policies, regulations and exhibits about the BOCES board -- how it is organized; how it conducts meetings and how it operates. This section includes policies establishing the board's internal operating procedures as well as policies on participation in the BOCES by member school districts.

BBA Board of Directors – Governance, Powers and Responsibilities

BBBC\* Power to Abstain and Withdrawal

BC Board Member Conduct

BC-R Board Member Financial Disclosure — Regulation

BCB Board Member Conflict of Interest
BDA Board Organizational Meeting

BDB Board Officers

BDF Advisory Committees

BDFA\* BOCES Licensed Personnel Performance Evaluation Council

BDFB\* Career and Technical Advisory Council (Career and Technical Program Advisory

Committees)

BDFE\* Superintendents' Advisory Council

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BE Board of Directors Meetings

BEAA\* Electronic Participation in Board of Directors Meetings

BEC Executive Sessions

BEDA Notification of Board Meetings

BEDB Agenda

BEDD Rules of Order
BEDF Voting Method

BEDG Minutes

BEDH Public Participation at Board Meetings

BG Board Policy Process

BG-R Policy Adoption (Waiver Requests) — Regulation

BID/BIE Board Member Compensation/Expenses/Insurance/Liability

# **SECTION C - GENERAL ADMINISTRATION**

Section C contains policies, regulations and exhibits on administrative organization, including policies regarding the executive director.

CBA/CBC (Option 1) Qualifications/Powers and Responsibilities of Executive Director

CBA/CBC (Option 2) Qualifications/Powers and Responsibilities of Executive Director (Job Description)

CBF Executive Director's Conduct
CBI Evaluation of Executive Director

CBI-R Evaluation of Executive Director — Regulation

CC Administrative Organization
CCB Line and Staff Relations

CF School Building Administration

CH Policy Implementation

CHCA Handbooks and Directives

CHD Administration in the Absence of Policy

### **SECTION D - FISCAL MANAGEMENT**

Section D contains policies, regulations and exhibits on BOCES finances and the management of funds. It includes policies on budget, banking, accounting and purchasing.

DA Fiscal Management Goals/Priority Objectives

DAB\* Financial Administration

DAB\*-E Financial Administration (Online Posting of Financial Information) – Exhibit

DAC\* Federal Fiscal Compliance

DB Annual Budget

DBD Determination of Budget Priorities

DBG Budget Adoption Process

DBG-E Deadlines in Budgeting Process Set by Statute — Exhibit

DBK\* Fiscal Emergencies

DD State and Federal Aid Eligibility and Grant Proposals

DEB Loans

DFA/DFAA Revenues from Investments/Use of Surplus Funds

DFG\* Fundraising

DG Banking Services (And Deposit of Funds)

DH Bonded Employees and Officers

DHA Contracts/Signing Authority

DIA\* Online Schools and Online Programs (Permissible Documentation)

DID Inventories

DJ/DJA Purchasing/Purchasing Authority

DJB\* Federal Procurement

DJB\*-R Federal Procurement – Regulation

DJE Bidding Procedures

DJG Vendor Relations

DKB Salary Deductions

DKC Expense Authorization/Reimbursement (Mileage and Travel)

#### **SECTION E - SUPPORT SERVICES**

Section E contains policies, regulations and exhibits on business management, safety, building and grounds management, office services, transportation, food services, data management and insurance.

EBAB Hazardous Materials

EBBA Prevention of Disease/Infection Transmission (Handling Body Fluids)

EBBA-R Prevention of Disease/Infection Transmission (Handling Body Fluids and Substances)

Regulation

EBBB Accident Reports

EBCE School Closings and Cancellations
ECA/ECAB (Option 1) Security/Access to Buildings

ECA/ECAB (Option 2) Security/Access to Buildings

ECAF Use of Video and Audio Monitoring

ECAF-R Use of Video and Audio Monitoring – Regulation

EEAE (Option 1) Transportation Safety

EEAE (Option 2) Vehicle Safety Inspection, Maintenance and Use

EEAEA School Transportation Vehicle Operator Requirements and Training

EEAEAA\* Drug and Alcohol Testing for Drivers

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Current through August 20, 2025 Special Policy Update Colorado Association of School Boards BOCES Policy Manual Table of Contents EEAEAA\*-R Drug and Alcohol Testing for Drivers — Regulation

EEAEAB\* Drug and Alcohol Testing for Employees without Commercial Driver's License EEAEAB\*-R Drug and Alcohol Testing for Employees without Commercial Driver's License –

Regulation

EEAEF\* Video Cameras on Transportation Vehicles

EEAEF\*-R Video Cameras on Transportation Vehicles — Regulation

EF School Nutrition Program

EF-E-1 School Meal Payments – Exhibit

EF-E-2 Civil Rights Complaint Procedure for School Nutrition Program – Exhibit

EFC Free and Reduced-Price Food Services

EFEA\* Nutritious Food Choices

EFEA\*-E Healthy Beverages Standards for Schools – Exhibit

EGAD Copyright Compliance

EGAEA Electronic Communication

EHB Records Retention

EHC\* Safeguarding Personal Identifying Information

EI Insurance Program/Risk Management
EIE\* Compliance with the Affordable Care Act

#### SECTION F - FACILITIES PLANNING AND DEVELOPMENT

Section F contains policies, regulations and exhibits on facility planning, financing, construction and renovation.

FB Facilities Planning

FB-R Facilities Planning — Regulation

FBC\* Prioritization of Facility Improvements

FBC\*-R Prioritization of Facility Improvements — Regulation

FCD\* Leasing of Facilities

# **SECTION G - PERSONNEL**

Section G contains policies, regulations and exhibits on BOCES employees except the executive director (found in Section C - General Administration). The category is divided into three main divisions: GB contains policies applying to all employees or to general personnel matters; GC refers to instructional and administrative staff; and GD refers to support staff.

GBA Open Hiring/Equal Employment Opportunity

GBAA Sexual Harassment

GBAB\* Workplace Health and Safety Protection

GBEA Staff Ethics/Conflict of Interest

GBEB Staff Conduct (And Responsibilities)

GBEB-R Staff Conduct (And Responsibilities) – Regulation GBEB-R-2 Staff Conduct (And Responsibilities) – Regulation

GBEBA Staff Dress Code

GBEBC Gifts to and Solicitations by Staff
GBEC Alcohol and Drug-Free Workplace

GBEC-E Employee Acknowledgment Form Alcohol and Drug-Free Workplace — Exhibit

GBEE\* (Option 1) Staff Use of Technology GBEE\* (Option 2) Staff Use of Technology

GBEE\*-E Staff Use of Technology Acceptable Use Agreement – Exhibit

GBGA Staff Health (And Medical Examination Requirements)

GBGAB\* First Aid Training

GBGB Staff Personal Security and Safety

GBGD Workers' Compensation

GBGE Staff Maternity/Paternity/Parental Leave

GBGF Federally-Mandated Family and Medical Leave

GBGF-R Federally-Mandated Family and Medical Leave — Regulation

GBGG Staff Sick Leave
GBGH Sick Leave Bank
GBGI Staff Military Leave

GBGJ Staff Bereavement Leave

GBGK Staff Legal Leave
GBGL Staff Victim Leave

GBI\* Criminal History Record Information

GBJ Personnel Records and Files

GBK Staff Concerns/Complaints/Grievances

GBK-R Staff Concerns/Complaints/Grievances — Regulation

GCA Professional Staff Positions

GCBD Professional Staff Fringe Benefits

GCD Professional Staff Vacations and Holidays

GCE/GCF Professional Staff Recruiting/Hiring

GCE/GCF-R Professional Staff Recruiting/Hiring — Regulation

GCHA/GCHB Mentor Teachers/Administrators

GCHC\* Professional Staff Induction Program
GCO Evaluation of Licensed Personnel

GCO-R Evaluation of Licensed Personnel — Regulation

GCOE\* Evaluation of Evaluators

GCQC Resignation of Professional Staff

GCQC-R Resignation of Professional Staff (Mandatory Reporting Requirements) – Regulation

GCQF Discipline, Suspension and Dismissal of Professional Staff

GCQF-R Discipline, Suspension and Dismissal of Professional Staff (Mandatory Reporting

Requirements) - Regulation

GDA Support Staff Positions

GDBC Support Staff Supplementary Pay/Overtime

GDBD Support Staff Fringe Benefits

GDD Support Staff Vacations and Holidays

GDE/GDF Support Staff Recruiting/Hiring

GDE/GDF-R Support Staff Recruiting/Hiring — Regulation

GDO Evaluation of Support Staff

GDO-R Evaluation of Support Staff — Regulation

GDQB Resignation of Support Staff

GDQD Discipline, Suspension and Dismissal of Support Staff

# **SECTION H - NEGOTIATIONS**

Section H contains policies, regulations and exhibits on the process of negotiations.

H Negotiations

## **SECTION I - INSTRUCTION**

Section I contains policies, regulations and exhibits on the instructional program. This section covers instructional resources and academic achievement. It also includes policies about the school year, school day, grading, graduation requirements and field trips.

IC/ICA School Year/School Calendar/Instruction Time

IG Curriculum Development

IHAM Health and Family Life/Sex Education

IHAM-R Health and Family Life/Sex Education (Exemption Procedure) — Regulation

IHBA Special Education Programs for Students with Disabilities

IHBB Gifted Education

IHBEA English Language Learners
IHBF Homebound Instruction

IHBIB Primary/Preprimary Education

IHCDA Concurrent Enrollment

IHCDA-R Concurrent Enrollment (Procedure for students seeking to enroll in postsecondary

courses) — Regulation

IJ Instructional Materials and Library Resources

IJOA Field Trips

IK Academic Achievement

IKA Grading/Assessment Systems

IKA-R Grading/Assessment Systems (Exemption Procedure and Information to

Parents/Guardians) - Regulation

IKE Ensuring All Students Meet Standards (Promotion, Retention and Acceleration of

Students)

IKF Graduation Requirements

IKF-E Graduation Requirements – Exhibit

IKFB Graduation Exercises

ILBC Early Literacy and Reading Comprehension (Colorado READ Act)

ILBC-R Early Literacy and Reading Comprehension (Procedures to Implement the Colorado

READ Act) - Regulation

IMB Teaching about Controversial Issues and Use of Controversial Materials

IMBB Exemptions from Required Instruction

# **SECTION J - STUDENTS**

Section J contains policies, regulations and exhibits on students -- admission, attendance, rights and responsibilities, conduct and discipline, health and welfare and records.

JB Equal Educational Opportunities

JBB\* Sexual Harassment

JEB Entrance Age Requirements

JF Admission and Denial of Admission

JF-E Admission and Denial of Admission — Exhibit

JFABE\* Students in Foster Care

JH Student Absences and Excuses

JHB Truancy

JIC Student Conduct

JICA Student Dress Code

JICAA\* Student Conduct and Discipline Code

JICC Student Conduct in BOCES Vehicles

JICDA Code of Conduct

JICDE\* Bullying Prevention and Education
JICDE\*-E-1 Bullying Report Form – Exhibit
JICDE\*-E-2 Bullying Investigation Form – Exhibit

JICEC\* Student Distribution of Noncurricular Materials

JICEC\*-R Student Distribution of Noncurricular Materials — Regulation

JICF Secret Societies/Gang Activity

JICH Drug and Alcohol Involvement by Students

JICH-R Drug and Alcohol Involvement by Students — Regulation

JICI Weapons in School

JICI-E Gun-Free Schools Act (Definition of "Firearm") – Exhibit

JICJ Student Use of Cell Phones and Other Personal Technology Devices

JIH Student Interviews, Interrogations, Searches and Arrests

JIHB Parking Lot Searches

JII Student Concerns, Complaints and Grievances

JII-R Student Concerns, Complaints and Grievances — Regulation

JJC School Displays

JK Student Discipline

JK-R Student Discipline — Regulation

JK\*-2 Discipline of Students with Disabilities

JKA Use of Physical Intervention and Restraint

JKA-R Use of Physical Intervention and Restraint — Regulation JKA-E-1 Student Restraint Incident Report Form — Exhibit

JKA-E-2 Complaint Procedures and Regulations Regarding the Use of Restraint or Seclusion,

1 CCR 301-45, 2620-R-2.07 - Exhibit

JKBA\* Disciplinary Removal from Classroom

JKBA\*-R Disciplinary Removal from Classroom — Regulation

JKD/JKE Suspension/Expulsion of Students (and Other Disciplinary Interventions)
JKD/JKE-R Suspension/Expulsion of Students (Hearing Procedures) — Regulation

JKD/JKE-E Grounds for Suspension/Expulsion — Exhibit

JLCB Immunization of Students

JLCB-R Immunization of Students — Regulation

JLCC Communicable/Infectious Diseases

JLCD Administering Medications to Students

JLCD-R Administering Medications to Students — Regulation

JLCD-E Permission for Medication — Exhibit

JLCDB\* Administration of Medical Marijuana to Qualified Students

JLCDB\*-E (Option 1) Administration of Medical Marijuana to Qualified Students (Written Plan) – Exhibit JLCDB\*-E (Option 2) Administration of Medical Marijuana to Qualified Students (Written Plan) – Exhibit

JLCDC\* Medically Necessary Treatment in School Setting

JLCDC\*-R Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment

in School Setting - Regulation

JLCE First Aid and Emergency Medical Care

JLCE-R First Aid and Emergency Medical Care — Regulation
JLCE-E First Aid and Emergency Medical Care Card — Exhibit

JLDAC Screening/Testing of Students and Treatment of Mental Disorders

JLDAC-E Notification of Rights Under the Protection of Pupil Rights Amendment (PPRA) –

Exhibit

JLF Reporting Child Abuse/Child Protection

JLF-R Reporting Child Abuse/Child Protection — Regulation

JQ Student Fees, Fines and Charges

JRA/JRC Student Records/Release of Information on Students

JRA/JRC-R Student Records/Release of Information on Students (Review, Amendment and

Hearing Procedures) – Regulation

JRA/JRC-E-1 Student Records/Release of Information on Students (Notification to Parents and

Students of Rights Concerning Student Education Records) — Exhibit

JRA/JRC-E-2 Opt-Out Form for Disclosure of Information to Military Recruiters – Exhibit

JRA/JRC-E-3 Opt-Out Form for Student Image Publishing – Exhibit

JRCB\* Privacy and Protection of Confidential Student Information

JRCB\*-R Privacy and Protection of Confidential Student Information (Hearing and Complaint

Procedures) - Regulation

JS\* Student Use of Technology

JS\*-E Student Use of the Internet and Electronic Communications (Annual Acceptable Use

Agreement) — Exhibit

## SECTION K - BOCES-COMMUNITY-HOME RELATIONS

Section K contains policies, regulations and exhibits on public sector relations with BOCES, including parents' rights and public information and complaints.

KBBA Custodial and Noncustodial Parent Rights and Responsibilities

KBBA-R Custodial and Noncustodial Parent Rights and Responsibilities — Regulation

KDB Public's Right to Know/Freedom of Information

KDB-R Public's Right to Know/Freedom of Information — Regulation

KDBA\* Parent Notification of Employee Criminal Charges

KDBA\*-E Parent Notification of Employee Criminal Charges (Sample notice) – Exhibit

KE Public Concerns and Complaints

KE-R Public Concerns and Complaints – Regulation

KEC Public Concerns/Complaints about Instructional Materials and Library Resources

KFA Public Conduct on BOCES Property

KHC Distribution/Posting of Noncurricular Materials

KHC-R Distribution/Posting of Noncurricular Materials — Regulation

KI Visitors to Schools and Programs

KLG Relations with State and Federal Agencies

KLG-R Relations with Federal Immigration Officials — Regulation

#### SECTION L - EDUCATION AGENCY RELATIONS

Section L contains policies, regulations and exhibits on the BOCES's relationship with education research organizations.

LC Relations with Education Research Agencies

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LC-R	Relations with Education Research Agencies (Research Testing Guidelines) – Regulation