**Sample**

# Colorado Association of School Boards

BOARD MEMBER CANDIDATES

Interview Questions

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1. Why do you want the position of board member in this district?

2. How should the board go about finding out and knowing what the parents and taxpayers in our district are thinking?

3. How important are school district employees as a constituent group?

1. Describe the board’s role as it relates to the superintendent’s role in the district.
2. How important is it for you to have a trusting relationship with the superintendent? (If important) How would you achieve this?
3. In the development of a budget, what goals and objectives would guide your decision making?
4. Describe the kind of relationships you want to have with your fellow board members.
5. What do you believe should be your relationship to local, city and county officials? How should the board achieve this?
6. What would you intend that your major contributions be as a board member in this school district?
7. How much should the board seek out the views of teachers and other school employees?
8. What is the most important job of the superintendent?
9. How do you most want to be viewed by the people in this school district?
10. What are your most effective communication skills?
11. Do you like to try to get people to change? (If “yes”) Why? How?
12. What should be the relationship of curricular and extra-curricular activities in the school program and budget?
13. How could you help the board become more effective?
14. Legislation establishes state policy. To what extent would you like to be involved in legislative activity?
15. What do you believe are the best ways for a district to monitor student growth?
16. What is your view of employee/employer relations? How should we approach and deal with employee negotiations?
17. What is the key factor in delegation of tasks and duty assignments? Upon what basis do you delegate?
18. How would you know when your school district has achieved its major objectives?
19. How important is school board member training?
20. What is the best way for the board of education to be sure it stays on target?
21. What are your goals and aspirations from a personal point of view?
22. What legacy would you like to leave as a result of your time on the school board?
23. If you have a decision to make, how do you go about making such decisions?
24. Is there anything that you would like to add that would help us to understand you better?
25. What questions do you have?