



CONFERENCE & ANNUAL MEETING

**BROADMOOR HOTEL – GOLF CLUB, ROSS ROOM, COLORADO SPRINGS,
COLORADO**

December 4, 2021

- 8:30 – 9:00** **Meet and Greet – Continental Breakfast**
- 9:00 - 9:05** **Welcome**
- 9:05 - 10:05** **Roundtable Discussions of Current School Law Topics**
Including, but not limited to:
- Onboarding new board members, representing a divided board
 - Vaccines for school district personnel
 - ERBOCES litigation and legislative solutions
 - Updates on FAML I rulemaking process
 - OCR complaints involving students with disabilities
- 10:05 - 11:20** **From Watershed Moments to Water Cooler Change: Diversity, Equity, and Inclusion for Lawyers**
*Colleen O’Laughlin, Esq., Assistant Attorney General, K-12 Education,
Office of the Attorney General, State Services Section*
- Colleen O’Laughlin of the Colorado Attorney General’s office will facilitate a discussion to help participants begin to identify inequities and foster meaningful change from the courthouse to the conference room. This overview will assist participants to:
- Define and understand diversity, equity, and inclusion terminology and concepts
 - Learn to identify implicit, conscious, and unconscious biases and microaggressions, and identify strategies to mitigate their effects
 - Explore the business benefits of diverse, equitable, and inclusive environments
 - Strategize a four-step process to create diverse, equitable, and inclusive solutions

Ms. O'Laughlin practices law in the K-12 Education Unit of the Colorado Attorney General's Office. She brings 27 years of experience, including substantive practice in employment law, and spent the first ten years of her legal practice with Caplan and Earnest. Ms. O'Laughlin served as a professor of law in the Civil Litigation Clinic at the University of Denver Sturm College of Law, and as an assistant professor of law in the Mediation Clinic, Externships, Academic Achievement, and Bar Prep programs. She incorporates diversity, equity, and inclusion work in her courses and in her legal practice.

11:20 - 11:30

Break

11:30 - 12:00

Business Meeting

Approved for 3 general credits, including 1.5 in ethics