



DON'T BE AFRAID OF YOUR UNION

CHRIS GDOWSKI, SUPERINTENDENT
ADAMS 12 FIVE STAR SCHOOLS

LORI GOLDSTEIN, BOARD PRESIDENT,
ADAMS 12 FIVE STAR SCHOOLS

STEVE LASH, PRESIDENT, DISTRICT TWELVE
EDUCATORS ASSOCIATION

KEVIN VICK, PRESIDENT,
COLORADO EDUCATION ASSOCIATION



01 Introduction

02 Our story

03 Group think and share

04 Questions for the
presenters



What is CEA?

What is DTEA?



History of Adams 12 Five Star Schools





Group Discussion:

Share about your work with the local association. Do you have a Collective Bargaining Agreement?




Adams 12's Master Agreement

Building a Culture of Collaboration

Benefits of collaborative relationship between District and Association





What are some of the
key collaborations in
your school district?



Questions?

CHRIS GDOWSKI

chris.gdowski@adams12.org

LORI GOLDSTEIN

lori.goldstein@adams12.org

STEVE LASH

dteapresident@coloradoea.org

KEVIN VICK

kvick@coloradoea.org



Thank you!