

Application Process

An application must include:

1. A completed and signed Applicant Summary (www.casb.org/administrative-openings)
2. A current professional resume
3. Transcripts, placement papers and/or credentials requested by you from a college or university placement center (*photocopies are acceptable*)
4. Three recent letters of recommendation (*dated within the past two years*)
5. Names, addresses, e-mail addresses and phone numbers of three references with current, relevant knowledge of the applicant's qualifications
6. Answers to the following four questions, citing examples of past experiences, no longer than two typewritten pages each:
 - A. As superintendent, how do you develop a budget to effectively use limited resources to provide for competitive salaries, to maintain facilities, and to assure quality programs that will increase student achievement?
 - B. How will you establish district goals that will guide future decisions?
 - C. What strategies would you use to create and maintain effective two-way communication within the school district and between the district and the community?
 - D. Please provide an example of your involvement in a program that measurably increased student achievement.

All materials will be accepted and treated confidentially. In accordance with Colorado law, when

an applicant becomes a finalist, all records will become available for public inspection with the exception of letters of reference and medical, psychological and sociological data.

Applicants should not make direct contact with members of the board or administrative staff.

Sangre de Cristo Schools Re-22J is an equal opportunity educational institution and will not discriminate on the basis of race, color, national origin, ancestry, age, marital status, religion, gender, handicap/disability, sexual orientation or veteran status.

**INCOMPLETE APPLICATION PACKETS
WILL NOT BE CONSIDERED**

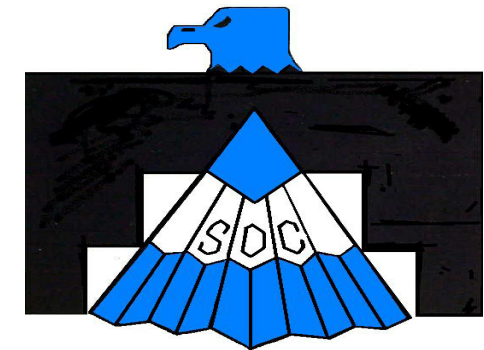
For an application packet/address all application materials:

Ms. Debbie Flynn
Sangre de Cristo Schools Re-22J
Superintendent Search
Colorado Association of School Boards
1200 Grant Street, Denver, CO 80203-2306
Phone: 303/832-1000 – dflynn@casb.org

**Sangre de Cristo Schools Re-22J
Superintendent Vacancy Brochure and
Applicant Summary can be
downloaded and printed at:**
(www.casb.org/administrative-openings)

Visit the district's website at
www.sangreschools.org

Announcement of Vacancy Superintendent of Schools



Sangre de Cristo Schools Re-22J Mosca, Colorado

Mission Statement

*To challenge every student to:
develop their full academic and social potential;
be prepared to make competent decisions in our
changing world.*

*To achieve this mission requires everyone
working together guided by the "3 R's"*

**RIGHTS
RESPECT
RESPONSIBILITIES.**

The Community

The Sangre de Cristo School District is located in south central Colorado on the east side of the San Luis Valley with spectacular views and easy access to the Great Sand Dunes National Park and the surrounding mountain ranges. Sunshine is as abundant as the year-round outdoor recreation opportunities. The clean air and blue skies are unbelievable!

The district is part of an advanced agriculture community. Main crops are potatoes, barley and hay. Livestock is primarily beef cattle, goats and sheep. The San Luis Valley is the nation's fifth largest potato producing area and a major producer of barley for Miller Coors Co.

The district's citizens appreciate the short distance to Alamosa for their main source of shopping, dining and entertainment. Alamosa is the home to Adams State College, a comprehensive four-year college, with approximately 2,500 resident students. Trinidad State Jr. College also enriches the academic, technical and cultural life of our diverse community. San Luis Valley Regional Medical Center is a full-service Acute-Care hospital and specialty physician clinic. Alamosa Municipal Airport offers several daily commuter flights to Denver.

A wide array of people have found this district to be a wonderful place to live from those wanting to raise a family in an affordable, safe small-town atmosphere to those seeking a quiet area to retire enjoying the golf courses, live theater or the arts. You will find dedicated volunteers here, giving endlessly to many needs including the school.

The School District

Sangre de Cristo Schools offers exceptional opportunities for all students. Faculty and staff are dedicated to providing the personalized education that only a small school can provide.

Sangre de Cristo Schools is home of the Thunderbirds, where students, faculty and community take great pride in all student achievements. The district offers a comprehensive curriculum based on solid academics. High school students may choose from a variety of electives, including vocational agriculture, vocational business, art and band. They also may participate in a number of student organizations such as NHS, FFA, FBLA, Academic Decathlon, and Knowledge Bowl. We maintain a quality athletic program that boasts several state titles. The district operates on a four-day schedule.

Presently, we have two sites seven miles apart, PK-6 in Hooper and 7-12 in Mosca. Ground breaking for a new, state-of-the-art PK-12 school building will be in May 2010 with the opening scheduled for fall 2011.

The district enjoys few discipline problems, a very low drop out rate, high graduation rate and a well-above-average number of graduates who seek out post-secondary education. The district and community view the new school as the catalyst for positive change, improving the quality of academics at Sangre de Cristo Schools.

Timeline

Application Deadline	March 25, 2010
Interviews	April 23 & 24, 2010
Date of Employment	July 1, 2010

Note: In order to be considered a candidate for this position, a complete application packet must be received at the Colorado Association of School Boards offices by 3:00 p.m. Mountain Time on the application deadline of March 25, 2010. Application materials received after this date/time will not be considered.

Compensation

The Board of Education is offering a salary of \$ 82,000 plus a health benefits package and a home is provided.

Qualifications

The board of education has determined the following qualities to be essential to the success of their future superintendent. We desire a superintendent who:

- is open and collaborative
- has strong communication and listening skills
- understands Colorado school law and finance
- maintains a professional balance between financial management and instructional leadership
- maintains high visibility and is involved in classrooms and community
- has previous classroom, administrative and grant-writing experience
- has passion for increasing student achievement
- will make tough decisions and follow through
- commits long-term to the district

Information regarding licensing can be obtained from the Colorado Department of Education @ www.cde.state.co.us or (303) 866-6628.

Financial Information

Assessed Valuation	\$	22,358,147
General Fund		
Per Pupil Expenditure		12,396
Budget Year 2009 / 2010		
General Fund	\$	4,110,000
Preschool Fund		76,000
Capital Reserve Fund		288,000
Bond Redemption Fund		301,000
Food Service Fund		276,000
Scholarship Fund		41,000
Pupil Activity Fund		225,000
Total Appropriation	\$	5,317,000