

# **Announcement of Superintendent Search Essex County Public Schools Tappahannock, Virginia**

The School Board of Essex County Public Schools invites applications and nominations for the position of Superintendent. The anticipated date of hire is July 1, 2010.

## **THE COUNTY**

Located on Virginia's Middle Peninsula, Essex County is centrally situated just outside the Washington to Norfolk urban crescent.

## **THE SCHOOLS**

The Essex County Public Schools have a total enrollment of about 1,650 students. There are three attractive schools.

## **QUALIFICATIONS**

- An earned doctorate is preferred
- Experience as a Superintendent, Associate/Assistant Superintendent, Central Office Administrator is preferred
- Must be a decisive leader
- Must be able to lead the Board in goal-setting and planning
- Must maintain open channels of communication to and from staff
- Must create an atmosphere of trust and mutual respect
- Must effectively advocate school issues and needs
- Must develop and explain rationale for budget to the Board and local officials
- Must be an expert in curriculum and instruction
- Must Qualify for the Eligibility List of Superintendents in Virginia. Questions concerning the eligibility requirements should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P. O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522

The candidate selected for the position must agree to become a resident of Tappahannock after assuming the duties of the position.

## **SALARY**

Commensurate with experience and qualifications.

## **APPLICATION PROCEDURES**

Applications and supporting documents should be submitted on or before March 12, 2010 to:

Mrs. Keren R. Ellis, Chairman  
Essex County School Board  
P. O. Box 3141  
Tappahannock, VA 22560

The Virginia School Boards Association is assisting the School Board with the search process. Candidates should not make contact with individual Essex County School Board members. Inquiries should be directed to Ms. Gina Patterson, Assistant Executive Director (434) 295-8722, Virginia School Boards Association, 200 Hansen Road, Suite 2, Charlottesville, VA 22911 or [gina@vsba.org](mailto:gina@vsba.org). If you would like an electronic version of the application please visit the VSBA website [www.vsba.org](http://www.vsba.org).

