

Application Process

All applicants must apply online. Please begin the process at www.casb.org/administrative-openings. For a complete application you must provide the following:

1. A completed and signed **online application**
2. A current professional resume
3. Transcripts, placement papers and/or credentials requested by you from college or university placement center (*photocopies are acceptable*)
4. Three recent (*dated within the past two years*) letters of recommendation
5. Answers to the following four questions, citing examples of past experiences, no longer than two typewritten pages each:
 - A. In a district with declining enrollment and limited resources, how do you establish priorities, set goals, and develop a long-range plan to effectively use staff and maintain financial stability?
 - B. In a small rural community what are the key components to an effective communication program within the district and between the district, the community and other public entities?
 - C. As a superintendent, how do you impact student achievement and growth?
 - D. What steps would you take to develop and maintain positive staff morale in an environment of limited resources and numerous demands on staff?

All materials will be accepted and treated confidentially. When an applicant becomes a finalist, all records will become available for public inspection with the exception of letters of reference and medical, psychological and sociological data.

Applicants should not make direct contact with members of the board or administrative staff.

West Grand School District #1-Jt is an equal opportunity educational institution and employer. Applicants are considered for all positions without regard to disability, race, creed, color, sex, sexual orientation, national origin, religion, ancestry, age, marital or veteran status.

*CASB has a new and easier way to apply – online
please begin the process at:
www.casb.org/administrative-openings
Mailed applications, e-mails or faxes are no longer accepted*

Timeline

Application Deadline	April 3, 2012 - @ 3 p.m.
Interviews	April 20 & 21, 2012
Date of Employment	July 1, 2012

Note: In order to be considered a candidate for this position, a complete application must be received online by the Colorado Association of School Boards offices by 3:00 p.m. Mountain Time on the application deadline of April 3, 2012. Application materials received after this date/time will not be considered. Mailed applications, e-mails or faxes are not accepted.

If you have any questions regarding applying for this position, please contact:

Ms. Debbie Flynn
West Grand School District #1-Jt Superintendent Search
Colorado Association of School Boards
1200 Grant Street, Denver, CO 80203-2306
Phone: 303/832-1000 – dflynn@casb.org

The West Grand School District #1-Jt
Superintendent Vacancy Brochure can be
downloaded and printed at:
www.casb.org/administrative-openings

Announcement of Vacancy Superintendent of Schools



West Grand School District #1-Jt Kremmling, Colorado

*Vision Statement
"Excellence in Education-inspiration,
empowerment, achievement,
and community."*

The Community

Kremmling is located in northwestern Colorado, and offers a perfect blend of small town living, abundant recreational opportunities, and convenient access to big city amenities. Our unique location in “Middle Park” provides the chance to enjoy all the beauty and opportunities western Colorado has to offer, including skiing, golfing, hiking, biking, snowmobiling, hunting, fishing, rafting, camping, boating and much more. We are an easy and scenic drive from several world class resort areas like Steamboat Springs, Vail, Winter Park and Breckenridge, but still grounded in the traditions of our western ranching heritage.

Kremmling has all the things you’d expect to find in a town of our size, and a few nice extras-including a regional airport and our own hospital. When it comes to finding a place to live you have the choice of looking at neighborhoods right in Kremmling or finding a great place with a view in many of our nice subdivisions outside of town.

In towns like ours, the schools are the heart of the community, and they serve functions far beyond simply education. Our schools provide a place for our citizens to meet and interact in a number of ways, including community meetings and recreational events. In addition, the school district is one of the largest employers in the area, making it that much more important to all members of our community. Historically, the economy of Kremmling was based on ranching, logging and mining, and is still home to one of the largest mills in the country. Recreation, construction, tourism and the service industry round out the other major economic contributors to our community.

School District

West Grand School District #1-Jt. enrolls approximately 423 students in grades K-12 with 38% qualifying for free and reduced lunch. The staff includes 37 teachers, 26 support staff and three administrators, for a total of 66 employees. It is governed by a Board of Education made up of seven board directors.

The facilities include a new PK-8 building and a refurbished high school with quality extra-curricular facilities.

The district has worked hard to maintain a low teacher-student ratio which averages 14 students in K-5, 15 students in 6-8 and 12 students in high school. The district has a full-time kindergarten, several specialized programs, technologically advanced facilities, and quality distance learning and dual-credit programs. Recently the high school was awarded the John Irwin School of Excellence and the Governor’s Distinguished Improvement Award.

To further enhance the educational experience of the district, the students have the opportunity to participate in a variety of extracurricular activities.

“Our Vision is Excellence in Education-inspiration, empowerment, achievement, and community. Our Beliefs are that we believe in a student-centered educational environment; we believe in high expectations and rigor; we believe in providing for the physical, social, and emotional needs of every student; we believe in a safe, caring, balance, consistent, and supportive learning environment; we believe that education is the shared responsibility of the student, schools, home, and community. We expect every student, in every classroom, in every school, to show growth and achievement.”

Financial Information

Assessed Valuation	\$	254,912,860
Per Pupil Expenditure	\$	8,782
Budget Year 2011/2012		
General Fund	\$	4,179,384
Capital Reserve Budget		290,000
Pupil Activity Fund		204,227
Food Service Fund		149,309
Colorado Preschool Fund		87,817
Transportation Fund		236,465
Bond Fund		884,100
Total Appropriation	\$	6,031,302

Qualifications

The Board of Education has determined the following personal qualities, skills and experiences to be essential to the success of their future superintendent:

- Values input and is collaborative, open and approachable
- Excellent communication and facilitation skills
- Maintains high visibility in schools and community
- Makes tough decisions with consistency and follows through
- Has wide range of experience including teaching and administration in PreK–12 education
- Strong instructional skills
- Exhibits enthusiasm and is a positive leader who is a teambuilder
- Sets realistic expectations to build a common vision and establish district goals
- Understands use of technology and values blended instructional strategies
- Thorough understanding of school finance with experience in building budgets and obtaining grants
- Sound organizational and management skills
- Master’s degree or higher desired
- Superintendent and /or administrative experience preferred

Information regarding licensing can be obtained from the Colorado Department of Education, (303) 866-6628

Compensation

The board of education is offering a minimum salary of \$ 92,000, as well as a competitive benefits package.

Visit the district's website at: www.westgrand.k12.co.us